

Gender based violence (GBV) expert

AIDOS, Associazione Italiana Donne per lo Sviluppo (Italian Association for Women in Development) is searching for a gender based violence (GBV) expert to provide training and technical backstopping to project staff in the field in line with AIDOS holistic, systemic, integrated, gender and cultural sensitive methodology and approach.

The assignment is to be performed by carrying short missions (1-2 weeks) in Middle East and/or African countries and by providing remote technical assistance.

Expected tasks:

1. Design, develop and deliver training/workshops for project staff involved in gender based violence (GBV) programs on:

- a) team work and conflict resolution
- b) communication skills
- c) group facilitation
- d) participatory approach and techniques.

2. Support to the project psycho-social team for defining/reviewing strategies, protocols, working methods for:

- a) individual and group counselling and psychotherapy, workshops, home visits and outreach activities, working with under-represented user groups (adolescents, menopausal women, widows)
- b) methods of qualitative and quantitative data collection and reporting
- c) inter-disciplinary team-work and implementation of the internal and external referral system
- d) men and boys involvement.

3. Develop/review GBV programs:

- a) staff sensitization on gender roles, norms, stereotypes and gender power imbalances, GBV, gender approach
- b) GBV intersecting with other vulnerabilities such as disability, displacement, etc.
- b) strategies in working with GBV survivors: screening/identification, treatment, referral
- c) supporting the service provider: preventing the burn out risk.

Education, qualifications, skills:

- University degree in psychology
- Qualified/licensed as psychotherapist with at least 3 years of proven experience of practice
- Proven experience in implementing similar tasks
- Previous work experience in developing countries and/or in emergency contexts preferably in the Middle East
- Proficient English (written and spoken).
- Knowledge of Arabic is an asset
- Excellent communication and interaction skills
- Spirit of adaptation, flexibility, autonomy
- Knowledge and expertise on gender and multicultural approaches

The profile is completed by strong motivation for the association's mission, to work in development/emergency projects, to the fight to all forms of GBV.

Applicants are kindly requested to send their CV together with a motivational letter (both in English) to: segreteria@aidos.it. Specifying in the object: GBV expert application (GBV1). Only short listed applicants will be invited for an interview.