



VACANCY
ISD FINAL REPORT CONSULTANT

BACKGROUND

Aidos is a non-governmental organisation AIDOS working for the rights, dignity and freedom of choice of women and girls throughout the world. *A gender perspective for sustainable development.*

To support the development of practical and promising gender transformative approaches to ending Female Genital Mutilation, AIDOS, GAMS Belgium and the End FGM European Network, are organising an international virtual stakeholder dialogue (ISD) from October to November 2021, in the run up to the Donors Working Group meeting that will be taking place in November/December 2021 (dates TBC). The Dialogue will gather stakeholders from the public, private and civil-society sectors, in Africa, Europe and beyond, working towards the elimination of Female Genital Mutilation.

The dialogue is supported by the **UNFPA-UNICEF Joint Programme on the Elimination of Female Genital Mutilation** and **Spotlight Initiative** to eliminate violence against women and girls funded - project "Building bridges between Africa and Europe to tackle FGM.

The dialogue builds on the [Action points of the Generation Equality Forum](#) that took place in Paris in June 2021. In particular, it will address Action 1 on Gender Based Violence and Action 3 on bodily autonomy and Sexual and Reproductive Health and Rights (SRHR). Both of these Actions include specific indicators for the reduction of FGM and will Accelerate Progress on SDG targets. If implemented and fully funded, they can contribute to lasting and transformative change.

Participants at the stakeholder dialogue will discuss **how the above Actions may be (or are) implemented in the field, with regard to the elimination of Female Genital Mutilation**. Organisations bringing innovative feminist practices and strategies will be encouraged to participate and share their experience. Approaches may include: women self-help groups to enable participants to collectively identify root causes and consequences of FGM, to critically review gender roles, gender power relations, and enable them to oppose the practice and enter into an empowering process, girls and boys SRHR clubs, gender transformative activities as men's groups that encourage reflection on hegemonic masculinity and men's role in ending all types of GBV, training of male allies against FGM, legal clinics that support the implementation of women's rights through law, engaging male religious and community leaders, Comprehensive Sexuality Education programs (CSE) that include reflection on gender stereotypes and norms, Women-centered, comprehensive, quality, accessible and affordable services for FGM survivors. Likewise, such activities may be implemented by a range of stakeholders, including those working in the educational sector.

In line with the Action coalitions of the Generation Equality Forum, intersectionality, feminist leadership and transformation will be the core principles guiding the Dialogue.

The outcomes of the dialogue will be taken forward in the future work of the [Community of practice on FGM \(CoP FGM\)](#)¹, which provides virtual spaces for collective discussion, ideas and information-sharing on Female Genital Mutilation. Applying a Building Bridges, the CoP FGM enables knowledge-exchange between stakeholders from various sectors and regions of the world.



The dialogue will be structured in two (2) online working groups, one in English and the other in French. **Each working group will meet 3 times**, between October and November 2021, with the facilitation of 1 moderator/expert. Each session will seek to meet specific objectives and will be structured around common guiding notes.

Based on the discussions, a set of concrete recommendations for gender transformative approaches for the elimination of FGM will be set and will be presented to donors and key actors, including at the Donors Working Group on FGM (DWG).

AIDOS, GAMS and the End FGM EU Network will strive to ensure a diversity of participants at the ISD. Invitations will be shared on various platforms, including through the CoP FGM. Feminist organisations from the Global South will be specifically targeted and invited to actively contribute to the discussion.

In this context, Aidos seeks a consultant for the drafting of the Final ISD report, including among other the main promising practices and recommendations drawn from the dialogue.

SCOPE OF WORK AND SPECIFIC TASKS

The consultant will:

1. Attend the 6 working groups discussions (around 2 hours each), and/or watch their records, to collect information relevant to the elaboration of the final report;
2. If needed liaise with ISD participants to collect relevant information, data and resources;
3. Provide policy insight and input on final recommendations on how to concretely implement gender transformative approaches for the elimination of FGM and the impact assessment of the latter on ending FGM and supporting survivors;
4. Write the final report.

EXPECTED DELIVERABLES

A report of the ISD (about 10-15 pages), including among other key recommendations and promising/best practices (structure of the report to be discussed), and a short *catch up* Summary (about 5 pages) with key highlights. The Summary may be replaced with contents for an infographic.

EXPECTED EXPERIENCES AND COMPETENCIES

- University degree in Social or other relevant discipline, preferably with a specialization in gender studies
- Familiarity with gender transformative approaches to change harmful social norms such as FGM, child marriage;
- Familiarity with the Generation Equality Forum process and its results.
- Proven experience in writing policy and advocacy documents on GBV related issues;
- Fluency in written and spoken English, understanding of French is an asset.

TIMEFRAME

Start of consultancy: asap

Deadline for Deliverable: before the DWG and maximum 1 week after the last WG discussion (which will take place in the week 1/5 November). Exact date to be defined also according to the DWG meeting dates.

HOW TO APPLY

Interested candidates may submit their CV, including selected links to at least three policy/advocacy documents written by the candidate, to c.caldera@aidos.it and refer to the title of the position in the subject by **Sunday the 3d of October midnight (CEST)**.